



Rose Roots Monthly Meeting Minutes
January 4, 2021, 6:00 pm, Location: Google Meet
Recorded by Laura Bennett

In Attendance - Laura Bennett, Kendra Eliason, John Malito, Nina Piccinini, Karel Hemler, Theresa McKinney, Erin Newton, Jim Richards, Gary Williams, Julie Lesnik, Judy Newton, Danae and Mark Davison,

6:07 Call to Order - First meeting of the year and introducing all people on video.

6:15 Approval of Minutes - approved no adjustments

6:15 Administrative Tasks

● **Registration 2021**

- Nothing from DUG yet. Kendra is signing people up now for new plots. COVID registration below:
- Sign up through DUG on website
- Deposits have been collected on some plots, \$25 per plot
- Plot fees \$75 full plot, \$45 ½ plot, \$35 for ADA
- Scholarship program- gardeners can apply for free garden
- Theresa M-relief for people with COVID (discount suggested). Will adjust if people claim financial hardship. "No gardener left behind" on website.

Overdue Hours from last year

- Kendra sent out response to ask gardeners to contribute that did not fulfill hours. Collected **\$1376**
- How do we handle "consistent non-contributors"?
 - Kendra sending email stating that there is a waiting list and hours need to be fulfilled either financially or with volunteer hours.
- Danae comment-wrap the missing hours fee into the registration requirement
 - Will go through the online payment system-need to be cognizant that extra payment is for "committed hours not fulfilled"
 - Date must be stated when payment is due
 - \$7 per hour for every hour not contributed volunteering
 - Gary moved to follow up with email and let those know that have not done any hours, they must add the fee to their registration
 - Mark D. suggested there is a waiver in the email denoting any hardships with time commitments. Gardener needs to communicate to leadership of hardships

- Hours can be banked and gifted if someone is in a “time” hardship
 - **Motion approved** to email to non- consistent volunteers letting them know that they must include payment for non-fulfilled hours.
 - **Motion approved** to provide option to bank and gift volunteer hours to a gardener that has volunteer hours hardship.
 - Still need name for this process
- It was suggested we donate plots to community members in need. It was pointed out that option has already been established with our “Learning” and “Giving” Scholarships, highlighted on our Community Outreach Page. It was decided to add information on our home page about the scholarships to direct people wanting to utilize those scholarships.
 - **COVID garden protocols**
 - Need to update protocols on our website and will follow the guidance of the CDC
 - County guidelines
 - City guidelines
 - Both City and County recommend masks and 6 foot distance
 - Motion to add verbiage to website on COVID protocols (pop-up). Information must be on website with reference to City guidelines via link
 - Inside barn and shed masks must be worn and there will be signage for a reminder-masks will not be provided, gardeners must provide their own.
 - CDC has recommendations dated September 2020 on ideas for safe protocols at gardens

7:07 Standing Reports

- Finances 2021-DUG \$7687.62 and this number *does not include* outstanding plots and service hours coming in still. Starting balance for 2021 is **\$7687.62**
- Membership report
 - 88 plots
 - 74 people responded for returning.
 - 5 maybe
 - 6, “½ “plots that people are coming back
 - 10 ADA plots are all coming back.
 - 5 available plots left as of January 4th
 - 12 people on wait list and 3 of them want ½ plots.
 - Kendra suggesting splitting 1 plot into ½ plot so can sell two ½ plots.
 - Motion passed to split 1 plot into 2, ½ plots

- Motion moved to wait to “end” of sign up period to see if it sells, if not Plot #58 will move to a teaching plot.
- Administrator
 - Diversity in the garden
 - Race, age, disabilities continued topics on how to include all in our garden. A community thrives is everyone in the community is successful
- Operations
 - Hose stands that need to be rebuilt/repair and need to purchase new hoses. Several hoses were disguardred at the end of 2020 season
 - \$880 needed to repair hose racks
 - Motion approved for \$880 for repair hose racks
 - All beds raised and project completely successfully!!!
 - Theresa M. has contacts for resources lumber and will copy Rose Roots Membership and get information to Jim/Gary
- Communications
 - Monthly Newsletter
 - Facebook
 - Google Calendar
 - Website
- Food Donations
 - No decisions have been made on where we donate
 - Theresa M. suggested that we have someone like Shelly Cook from City of Arvada come speak to us about those in need
 - John Malito-has volunteered to be lead on “veggie van” and have Shelly give us a presentation on various groups in need in Arvada
 - This year we will have a potential cumulative donation of over 15,000 pounds of food since the garden started donating.

Unfinished business

- Compost (Patty Sacks going to update in February meeting)
 - Spring for compost
- If anyone wants a role-direct people to website so they can be more involved
- Outdoor washing station has been approved for west barn-April time frame
- Update bylaws-Erin going to discuss in February

New Business

- Trees west of garden-topic to be discussed

7:43 Good of the Order/Announcements

- **Monday, February 1st, 6pm, online All Gardeners meeting**

7:44 Adjournment